

# Brightwater Transition to Practice Program

A Graduate Program for  
Registered and Enrolled Nurses



# About Brightwater

- One of the state's most respected not-for-profit organisations caring for people with neurological disability, injury or illness, and people who are ageing.
- Providing top quality care and innovative opportunities to promote client wellbeing and help them fulfil life's possibilities by acknowledging their unique personalities and individual circumstances.



# *Our Values*



courageous



authentic



caring



progressive

# Benefits of working with us

- Competitive salary
- Professional development opportunities
- Free on-site parking
- The ability to salary package – meaning you can pay less tax and increase your take-home pay
- Unique staff benefits program, including access to BrightwaterPlus with discounts to over 370 retailers

# Our Services: Residential aged care

- Various locations across Perth



## Permanent care

We have 9 permanent residential aged care homes across Perth, providing care for all levels of needs, including dementia.



## Transition Care Program

Transition care in a residential aged care home gives you time to recover and make a long-term accommodation decision after a stay in hospital.

# Our Services: Disability Services



## NDIS services

We provide a range of NDIS services for adults with complex disabilities living in the Perth metro area.



## Supported Independent Living

We have 8 welcoming homes across Perth providing accommodation with the support you need.



## Huntington's Disease Support

Brightwater Piara Waters, delivering excellence in care for Huntington's Disease.



## Transitional Accommodation Program

A place where you can stay straight after hospital and receive the support you need.



## Brain Injury Rehabilitation

A unique program and accommodation for people with an acquired brain injury.



## Younger Onset Dementia

Delivering excellence in care for Younger Onset Dementia

# Our Services: In the Community



## My home

- Cleaning & laundry >
- Gardening >
- Aids to stay independent >
- Home modifications >



## My health

- Physio, podiatry & other therapies >
- Meals & food preparation >
- Nursing >
- Personal care >



## Getting out

- Social outings >
- Transport >
- Shopping >



## Temporary help

- Respite >
- After-hospital care >
- Transition care program >
- Interim Hospital Packages >

# What is included in the program

- Clinical Mentors, Facilitators and Program Coordinator for support and supervision
- Initial supernumerary shifts
- 6-9 month program
- 3 paid Professional Development days
- Potential for **permanent nursing position** on successful completion





# How to apply

- Application tips
  - Apply within time frame
  - Address all criteria
  - Provide suitable referees
  - Graduate applications through Graduate Nurse Connect process

Enquiries :

[Graduate.Enquiries@brightwatergroup.com](mailto:Graduate.Enquiries@brightwatergroup.com)



## Opportunity to Grow....

### Past Graduate Progressed to Clinical Nurse Manager in a Specialist Dementia Unit



*“Work hard, keep developing your skills, always take the opportunity to learn something new, and do your best at every chance you get! Every day is a new day to do better and be the best nurse you can be.”*

**Cassandra Norton**  
*Clinical Nurse Manager*